

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 2002 are as follows: Average increases of 22 cents (2.9 percent) for Level 1 and 25 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	155	7.41	9.00	6.56
CASHIER-CHECKER	77	7.40	12.18	6.00
CUSTOMER SVC ASST	31	7.09	7.51	6.60
OFFICE CASHIER	33	8.15	13.26	6.00
TELLER	154	8.80	9.37	8.07
DESK CLERK	180	7.39	8.61	6.01
NF - 2				
HEAD SALES PERSON	59	10.73	11.62	9.65
STORE DETECTIVE	31	7.86	9.92	7.00
HEAD CUSTOMER SVC ASST	7	11.42	12.36	10.00
PAYROLL CLERK	4	11.32	12.76	8.00
SECRETARY	36	9.41	12.75	7.91
DATA ENTRY SPECIALIST	49	9.34	9.67	9.00
ACCOUNTING TECHNICIAN	36	10.33	12.00	9.00
NF-3				
EXECUTIVE SECRETARY	6	15.17	21.63	12.23

WAGE AREA : #052 Oklahoma, Oklahoma

ORDER DATE: August 9, 2002

SURVEY : #017/017-28